



Trau Bros Group Commitment to Responsible Business Practices and the UN Sustainable Development Goals

Our Commitment

We are committed to conducting our business in a responsible, ethical, transparent and sustainable manner across all areas of our operations and supply chain. In alignment with the De Beers Group Best Practice Principles (BPP) Assurance Programme and internationally recognised frameworks, we support the United Nations Sustainable Development Goals (UN SDGs) and seek to contribute positively to people, communities and the environment.

Our approach is guided by internationally recognised principles including the Universal Declaration of Human Rights, International Labour Organisation conventions, the OECD Due Diligence Guidance, the Kimberley Process Certification Scheme and the Responsible Jewellery Council Code of Practices.

Business Integrity and Responsible Governance

We are committed to maintaining the highest standards of business ethics and integrity. We prohibit bribery, corruption, money laundering, fraud and any conduct that could undermine confidence in the diamond and jewellery industry. We maintain systems and procedures designed to ensure transparency, accountability and compliance with all applicable laws and regulations.

We support responsible sourcing practices and undertake due diligence in accordance with recognised international standards for sourcing from conflict-affected and high-risk areas. We remain committed to the principles of the Kimberley Process and the World Diamond Council System of Warranties.

Human Rights, Employees and Communities

We respect and support internationally recognised human rights and are committed to providing fair, safe and respectful working conditions for all employees, contractors and business partners. We oppose all forms of child labour, forced labour, discrimination, harassment and exploitative practices.

We are committed to promoting diversity, inclusion, employee wellbeing and equal opportunity throughout our organisation. We also recognise the importance of meaningful engagement with affected



communities and stakeholders and seek to contribute positively to the social and economic development of the communities connected to our business activities.

Environmental Responsibility

We acknowledge our responsibility to minimise environmental impacts and continuously improve our environmental performance. We are committed to responsible resource use, pollution prevention, carbon footprint reduction and the implementation of environmentally responsible practices throughout our operations and supply chain.

We will continue to monitor, assess and improve our environmental performance, including climate-related impacts, in line with evolving best practice standards and stakeholder expectations.

Alignment with the UN Sustainable Development Goals

We recognise that businesses play an important role in supporting the achievement of the UN Sustainable Development Goals. Through our policies, operations and partnerships, we seek to contribute particularly to:

- SDG 5: Gender Equality
- SDG 8: Decent Work and Economic Growth
- SDG 10: Reduced Inequalities
- SDG 12: Responsible Consumption and Production
- SDG 13: Climate Action
- SDG 16: Peace, Justice and Strong Institutions
- SDG 17: Partnerships for the Goals

Continuous Improvement and Transparency

Senior management is responsible for overseeing the implementation of this commitment and ensuring that appropriate systems, procedures, training and review mechanisms are maintained throughout the business. We are committed to continuous improvement, regular performance review and transparent communication with stakeholders regarding our progress and responsible business practices.

This commitment is publicly available and applies across all relevant entities, facilities, employees, contractors and business partners within our group operations.